



**Code of Conduct** (*For every individual associated to ALTIOR Group in any way i.e. member or participant*)

1. **Respectful Behavior:** Participants are expected to demonstrate respect and courtesy towards all individuals, fostering an inclusive and welcoming environment that values diverse perspectives and backgrounds.
2. **Professionalism:** Uphold a standard of professionalism in all interactions, including communication with fellow participants, organizers, and external stakeholders. Maintain a positive and constructive demeanor throughout the event.
3. **Compliance with Policies:** Adhere diligently to all ALTIOR Group policies, encompassing event guidelines, rules, and safety protocols. Failure to comply may result in appropriate actions as outlined in this Code of Conduct.
4. **Intellectual Property Rights:** Show utmost respect for the intellectual property rights of others. Unauthorized use, sharing, or reproduction of materials presented during ALTIOR Group events is strictly prohibited without explicit authorization.
5. **Non-Discrimination:** ALTIOR Group events are dedicated to promoting diversity and inclusivity. Discrimination or harassment based on race, gender, sexual orientation, religion, or any other protected characteristic will not be tolerated under any circumstances and strict action will be taken necessarily.
6. **Attendance and Punctuality:** Attend scheduled sessions and events punctually. In cases of inability to participate in any part of the event, participants are expected to notify organizers in advance to ensure proper planning.
7. **Collaboration and Teamwork:** Foster a collaborative and supportive atmosphere by working effectively with fellow participants. Encourage constructive dialogue and contribute to an environment that values teamwork.
8. **Adherence to Event Schedule:** Follow the event schedule and agenda diligently. Any conflicts that may impact participation should be communicated to organizers in advance to facilitate appropriate arrangements.
9. **Security and Safety:** Report any security concerns or safety issues promptly to ALTIOR Group staff. Participants are expected to adhere to all safety guidelines and instructions provided during the event to ensure the well-being of all attendees.
10. **Social Media Etiquette:** Utilize social media responsibly, refrain from sharing confidential information and exercise caution in online interactions. Be mindful of the potential impact of your online presence on the reputation of ALTIOR Group and fellow participants.
11. **Alcohol and Substance Use:** Consumption of alcohol or any illegal substances during ALTIOR Group events is strictly prohibited, ensuring a safe and professional environment for all participants.
12. **Consequences of Violations:** Violation of this Code of Conduct may result in appropriate actions, including but not limited to verbal warnings, written warnings, expulsion from the event, or legal action if deemed necessary by ALTIOR Group.
13. **Appropriate attire:** The delegates are expected to adhere to the dress code issued by the secretariat on both days of the conference. Clothes that expose excessive bare skin or are otherwise revealing are deemed inappropriate.
14. **Unsupervised activity:** The ALTIOR Group shall not be responsible for any communication happening between the delegates, secretariat or executive board members of the designated committee group.



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15. **Functionality of the committee:** The Delegate should not demonstrate or indulge in any mischief that may disturb the flow of deliberations in the committee. Such mischief includes and is not limited to playing music, pranking or sledging fellow delegates, speaking unnecessarily or out of turn or without taking prior permission from the executive board members.
16. **Unconsent-full acts:** The participant should strictly not photograph, videotape, film, digitally record, or by any other means secretly view, with or without a device, another person without that person's consent in any location where the person has a reasonable expectation of privacy, or in a manner that violates a reasonable expectation of privacy. This section does not apply to lawful security or surveillance filming or recording that is authorized by law enforcement.

*This comprehensive Code of Conduct aims to establish a framework that promotes a positive, inclusive, and secure environment during ALTIOR Group events. Participants are urged to familiarize themselves with and adhere to these guidelines to ensure a mutually respectful and enriching experience for all.*

*Note:*

1. *ALTIOR Group hold the right to change or modify any of the codes of conduct whenever required for better functionality of the organization.*
2. *ALTIOR Group would not be responsible or accountable in any capacity for the unlawful actions undertaken by any delegate.*

